

FOR PSA MEMBERS: **GAUTENG – DEPARTMENT OF HOME AFFAIRS (JOHANNESBURG AREA)**

16-11-2023

## Update: Gauteng Department of Home Affairs

### Contravention of Circular 48 of 2023 by Home Affairs Johannesburg Provincial Office

The PSA which represents more than 240 000 members in South Africa is very disappointed and concerned with the way Johannesburg Home Affairs Provincial Office contravened Home Affairs Circular 48 of 2023 which is a guideline pertaining to water disruption in the workplace.

This comes after the PSA Organising and Marketing Officer (OMO) responsible for Home Affairs under Johannesburg was informed by members that there was a water outage as from 11:00 am, and that they had not been released till 15:00 pm, which is more than three hours that is regulated by the departmental water disruption policy.

### PSA intervention

After having heard the plight of our members, the OMO immediately went to the respective office and engaged with the Home Affairs Labour Relations Officer who confirmed that there is a communique issued stating that the employees be released from 12:00pm. This meant that the communication was somehow hidden from members working from that office as they were still in the office and knew nothing about that communique. Upon realising this, the OMO demanded that the communication be shared with employees immediately and insisted that he would not leave the building until this was done. This resulted in members leaving the building on the intervention of the PSA (OMO).

### PSA advice to Shop Stewards and Members

The PSA wishes to alert employees/shop stewards that they should not be intimidated where there are clear circulars/policies guiding them on how their rights and entitlements are to be protected.

Shop stewards and members of the PSA are advised to familiarise themselves with Circular 48 of 2023 and immediately report any contravention of the Circular, to the Labour Relations Officer at [Henry.Hall@psa.co.za](mailto:Henry.Hall@psa.co.za), 0828808975 or the Organising and Marketing Officer, Cde Sibusiso Ndzala at [sibusiso.ndzala@psa.co.za](mailto:sibusiso.ndzala@psa.co.za), 0828808964.

Employees who want to join the PSA can call/WhatsApp the Johannesburg Provincial Organiser Cde Sibusiso Ndzala on 082 880 8964 or send an email to [sibusiso.ndzala@psa.co.za](mailto:sibusiso.ndzala@psa.co.za).

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GENERAL MANAGER