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FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

18-05-2023

Feedback: Facilitation meeting – 17 May 2023

Organisational structure review/re-alignment

It was previously reported that the PSA invoked section 17 of the GPSSBC governance rules to force the employer to consult fully on the review process of the organisational structure. The employer decided to stop the consultation process without clear explanation. The employer decided to proceed with the conversion of secretary posts, review of job profiles and performance agreements of call-centre agents and the transfer of IT-asset employees to the finance directorate.

The PSA demanded that all the processes must be put on hold until the consultation process is completed. The employer agreed to stop all the review and re-alignment processes and continue to consult labour accordingly. Parties resolved to convene a special DBC meeting on 25 May 2023 for further deliberations.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER