

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS (DHA)

17-02-2023

Feedback: Departmental Bargaining Chamber meeting (DBC) - 16 February 2023

Discipline management report

The employer reported that 89 misconduct cases and 35 precautionary suspensions were recorded in the current reporting period. There are nine unfair dismissal disputes recorded. The PSA noted the report and urged the Department to review the suspensions to avoid unnecessary expenditure. The Department incurred R11 million as a result of the prolonged suspensions.

Provincial Consultative Forums (PCFs)

Parties agreed to develop an action plan to resuscitate PCFs in all nine provinces. The intervention meetings will take place from 20 to 30 March 2023.

Recruitment report

The employer reported that 1 626 funded, vacant posts were approved and 1 075 posts were filled. A total of 271 BMA posts were approved and 201 were filled. The Department committed to filling the outstanding vacant posts by the end of the financial year. The PSA noted the report and urged the employer to prioritise civic services and immigration posts.

Modernisation projects

The employer reported that there are four modernisation projects approved and it included the following: Pilot of immigration E-gates at Cape Town Airport; ABIS replacement of HANIS; E-visa system, and Branch booking system. A task team was established to allow labour to monitor the implementation.

Declassification of Home Affairs into security department

The PSA raised concern about the declassification process and urged the employer to indicate which branches will be affected. The PSA objected to the declassification of the entire Department. Parties agreed to convene a consultative meeting with the responsible Deputy Director-General on 6 March 2023.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER