

FOR PSA MEMBERS: DEPARTMENT OF ENVIRONMENT, FORESTRY AND FISHERIES (DEFF)

17-04-2023

Feedback: Progress on planned visitation to KwaZulu-Natal and Mpumalanga transferred plantations - 13 April 2023

Members are aware that some plantations in KwaZulu-Natal (KZN) and Mpumalanga have been transferred to local tribal authorities as per agreements reached in 2016 and that visits were planned to take place on 11 - 13 April 2023 and 17 - 19 April 2023, respectively.

A visit to Richards Bay in KZN was conducted on 12 April 2023 where the PSA and the employer were supposed to meet shop stewards and employees to discuss, amongst others, the following options:

- Possible early retirement for employees above 60, which has been obviously rejected by PSA.
- Possible transfer of affected employees to sister departments within the public sector.
- Reskilling of employees who would not be possible to be transferred.

The intention of the exercise is to prevent any job losses for all affected employees as they should not be continuing to provide any services in the transferred plantations. Shop stewards and employees from Manzengwenya and Mbazwana plantations were not able to attend as the employer had failed to provide appropriate transport to the venue. Consequently, the meeting could not continue and was adjourned for a future date to be announced.

Members will be informed of progress.

ask@psa.co.za or to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER