

## Feedback: Departmental Bilateral Meeting – 19 December 2022

### Transfer of Officials at Forestry Plantations

Employer confirmed that a total of 80 employees from KZN and 127 in Mpumalanga will be affected after the transfer of some plantations to Community Trusts in the respective provinces. Currently, the employees are still employed by the department and there is no intention to transfer them to the Community Trusts. The categories include artisans, foresters, security officers and drivers. The task team established to undertake a fact-finding mission and hence will visit both Mpumalanga and KZN plantations on 23 January 2023. The intention is to identify possible placements within and outside the department to ensure that they are gainfully employed.

### GITO Information Technology Security Policy

Employer tabled intention to review the policy which aimed at protecting and managing the department's IT assets against internal and external threats while adhering to the information security principles of confidentiality, integrity, and availability. Labour noted the presentation and will engage further upon completion of their mandating process. Members can send inputs to [zamani.dladla@psa.co.za](mailto:zamani.dladla@psa.co.za) on or before **15 January 2023**.

### Micro-Structure Presentation

Members are aware that the employer committed to present the micro-structure on 19 December 2022. Subsequently, the employer presented the Forestry Management and Environmental Programme Branches respectively which were expanded to 3 and 4 directorates respectively with additional positions.

### Draft a Collective Agreement for matching and placing

The draft agreement was withdrawn as the PSCBC Resolution 1 of 2019 is sufficient to deal with the Reconfiguration of Departments hence there was no need to conclude Agreement.

### Official Labour Communication with the employer

All communications between employer and labour must be done via the union's chief negotiators to avoid a parallel process wherein the matters that are on the DBC agenda are discussed within workplace structures without jurisdiction thus causing problems.

Members will be kept abreast of further developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER