

FOR PSA MEMBERS: **NATIONAL DEPARTMENT OF TOURISM**

15-08-2023

Unprocedural restructuring in Finance Unit

The PSA received reports from members that the employer has initiated a restructuring process at the Finance Unit without following the legal procedure of consulting with labour before such restructuring can be implemented. An urgent Departmental Chamber meeting was requested by the PSA to enquire from the employer about this unilateral action. In the first meeting, the employer denied that there was any restructuring taking place and a follow-up meeting was arranged to allow the employer to investigate the matter and provide a verified report to the PSA.

At the follow-up meeting, the employer indicated that it will not restructure the Unit and that all decisions taken on the matter and letters issued to move employees around will be reversed. Members are urged to inform the PSA at smabele@tourism.gov.za should the employer attempt to change their role profiles or responsibilities without proper consultation.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER