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FOR PSA MEMBERS: DEPARTMENT OF COMMUNITY SAFETY, ROADS, AND TRANSPORT
(DCSRT) – FREE STATE

23-10-2023

Feedback: Department Task Team (DTT) meeting held on 19 October 2023

Traffic Officers uniform

The employer reported that only 59 traffic officers are waiting for uniforms. The employer informed the meeting that the procurement process is underway, with an estimated completion date set for December 2023.

Security Officers uniform

It was noted that only one set of uniform had been distributed to security officers, instead of the intended three sets. The employer acknowledged that more sets are needed. Additionally, five security officers had not received any uniforms at all.

Payment of overtime

The employer confirmed that all outstanding overtime payments for the period between December 2022 and January 2023 had been paid.

Payment of Recognition of Qualifications

The employer indicated that they do not have money in the current fiscal year to pay employees for their qualifications. The PSA reminded the employer that they violated PSCBC Resolution 1/2012 by not paying employees. The PSA also requested the employer to commit to a date for the payment and to communicate *via* a circular to employees.

ICT Policy

Labour adopted the ICT policy, with the provision that labour could raise any future concerns related to the policy can be brought back to this forum.

Working conditions

The PSA raised concerns about inadequate working conditions at Lengau, other testing stations, and road offices. Specific issues included a lack of water, non-compliance with the *Occupational Health and Safety Act*, insufficient provision of essential supplies, and inadequate cleaning materials. The PSA requested a detailed report from the employer on each workplace, along with plans to rectify the situation.

Security officers' registration

The employer informed labour representatives that not all security officers were registered with PSIRA. The PSA requested additional training for these officers to facilitate their registration, and the employer expressed willingness to explore the possibility of deducting registration fees.

EPWP workers

The PSA brought it to the employers' attention that EPWP workers employed since July 2023 had not received their stipend salaries to date. The employer assured that an investigation would be carried out promptly to identify and rectify the oversight. A report on the matter will be provided in the next meeting.

Reuben Maleka
GENERAL MANAGER