

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

29-11-2023

## Update: What is happening in DCS?

### Arbitration hearing: Re-employment of ex-officials

The PSA, through the dispute process, is attempting to ensure that members who were re-employed since 2019 are paid at the correct salary level. Members who were re-employed were not placed on a salary notch that took their previous work experience into account. The matter was referred to the General Public Service Sectoral Bargaining Council (GPSSBC) for conciliation and parties could not resolve the dispute.

The matter was referred for arbitration and was set down on 5 September 2023 and again on 14 November 2023. The PSA led further evidence through witnesses during the arbitration on 14 November 2023 but realised that the Commissioner was not treating parties equally during the arbitration process. The PSA informed members in the previous *Informus* that an application was made for the Commissioner to be recused owing to bias towards the employer.

The Commissioner conceded to the recusal application and the GPSSBC will place the matter before a new Commissioner. The PSA engaged the GPSSBC to ensure that this takes place as soon as possible to prevent a long delay in finalising the matter. The GPSSBC has placed the matter to be heard on 11 March 2024. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER