

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

22-09-2023

Update: What is happening in DCS?

Grievance procedure policy

The employer tabled the review of the grievance procedure policy. Parties agreed to circulate the policy for input to members and provide the employer with inputs received. The policy aims to achieve the following:

- Advance sound labour relations and address grievances in the workplace.
- Promote speedy, impartial, and equitable handling of grievances.
- Regulate grievance management in the workplace.

Members are requested to peruse the *attached* policy and submit inputs by the close of business on 13 October 2023. Inputs can be sent to the respective PSA Provincial Offices.

Disciplinary code and procedure

The employer tabled the draft agreement on the disciplinary code and procedure for negotiation. It is proposed that the draft agreement will replace the current collective agreement (GPSSBC Resolution 1/2006). **Members are requested to peruse the *attached* draft agreement and provide input by close of business on 13 October 2023. Inputs can be sent to the respective PSA Provincial Offices.**

Suspension policy

The employer tabled the draft suspension policy. The employer intended to make the suspension policy a stand-alone policy to ensure that suspensions are not prolonged deliberately. **Members are requested to peruse *attached* the draft suspension policy and provide input by the close of business on 13 October 2023. Inputs can be sent to the respective PSA Provincial Offices.**

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER