



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

20-11-2023

Update: Re-employment dispute resolution in DCS

Re-employment of ex-officials' arbitration

The PSA continues its efforts to rectify the re-employment issue affecting its members in the Department of Correctional Services (DCS). The primary concern revolves around the improper remuneration of members who have been re-employed since 2019, with an emphasis on aligning their salaries with their prior work experience. This discrepancy has prompted the PSA to initiate a dispute resolution process to ensure fair compensation for its members.

The matter was initially referred to the GPSSBC for conciliation and parties could not resolve the dispute. The matter proceeded to arbitration, initially scheduled for 5 September 2023, and subsequently rescheduled for 14 November 2023. During the November arbitration, it became apparent that the Commissioner overseeing the case did not treat parties equally. In response to these concerns, the PSA has formally requested the recusal of the Commissioner in question. The request is currently under consideration by the GPSSBC. If the PSA's application for recusal is successful, the matter will be reassigned to a new Commissioner to ensure impartiality in the arbitration process.

The PSA remains dedicated to advocating for the rights and fair treatment of its members. Members will be informed of developments in this ongoing process.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER