

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

08-05-2023

What is happening in DCS?

PSA takes re-employment of ex-officials matter to arbitration

The PSA through the dispute is attempting to ensure that members who were re-employed since 2019 are paid on the correct salary level. Members who are re-employed were not placed on a salary notch taking into account their previous work experience. The matter was referred to the GPSSBC for conciliation. Parties could not resolve the dispute and the matter was referred for arbitration. The matter was set down for 2 May 2023. Unfortunately, the employer did not arrive for the arbitration and the Commissioner postponed the matter.

The PSA is also aware of a recent High Court judgement whereby members in a similar position have taken the Department to court. The PSA has reliably learnt that the employer wants to appeal the High Court judgement. The PSA is considering the implication of the High Court judgement and how this can impact the arbitration. The PSA further requested a bilateral meeting with the employer to discuss the arbitration and judgement to try and find a solution that will resolve the dispute in the shortest possible time.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER