



# INFORMUS

SINCE 1920  
still driven by  
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

04-04-2023

## Update: What is happening in DCS?

### Overtime payment dispute

The PSA, through the dispute, is attempting to ensure that members are paid for overtime worked. Members were previously informed that the Labour Court ruled against the PSA. After discussing the judgement with the PSA's legal representatives, it was decided that the PSA has sufficient grounds to appeal the judgement. An application for Leave to Appeal was submitted to the Labour Appeal Court (LAC). The LAC granted the PSA's petition.

The appeal was heard on 30 March 2023 by three judges. After deliberation by both parties, the judges indicated that this matter is complicated with tremendous financial implications and that they would need to consider all the arguments carefully. Judgement was therefore reserved. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER