

FOR PSA MEMBERS: DEPARTMENT OF BASIC EDUCATION (DBE)

08-05-2023

Feedback: Departmental Bargaining Chamber meeting – 5 May 2023

Allocation of parking

The employer reported that three parking spaces were allocated in the current reporting period. There are 51 employees on the waiting list for parking allocation. Employees are utilising the *Timbercity* parking space as a temporary measure. Parties agreed to convene a task team meeting to fast-track the allocation of parking. A contingency plan will be developed.

OHS compliance and COVID-19 regulations

The employer reported that it embarked on a process to nominate OHS representatives and provide training before committees are established. The PSA noted the report and requested a bilateral meeting to discuss the processes to establish OHS committees.

Contract posts

The PSA raised concern about contract posts being filled without proper recruitment and selection processes. The PSA further urged the employer to provide a list of posts that were borrowed to other directorates against the approved establishment. Parties agreed to establish a task team to conduct an audit and headcount for all contract posts in the Department. The task team meeting will be convened on 19 May 2023 to develop terms of reference and peruse the organigram.

Restructuring process

The employer reported that the amended draft organisational structure was re-submitted to the DPISA for concurrence. The Department is awaiting feedback and approval. The Department wrote to the Minister of the DPISA to fast-track the approval of the organisational structure.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER