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FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, LAND REFORM, AND RURAL DEVELOPMENT (DALRRD)

27-07-2023

## Feedback: DALRRD Special Departmental Bargaining Chamber (DBC) meeting – 25 July 2023

### Working Hours and Remote Policy

The employer tabled a draft Working Hours and Remote Working Policy to request concurrence from parties to the DBC. The employer indicated that the draft policy was previously tabled at the DBC, with the request to discuss it at the HR Policy Task Team. The draft policy was discussed and consulted by the HR Policy Task Team. Amended and alignment were made on two occasions. Labour concurred that the Policy was properly consulted and supported adoption of the Policy.

### Resettlement with Relocation Policy

The employer tabled the draft Resettlement with Relocation Policy at the DBC for discussion and consultation with the HR Policy Task Team. Labour noted and it was agreed that the Policy be referred to the Policy Task Team for engagement.

### Overtime Policy

The employer tabled the draft Overtime Policy at the DBC for discussion and consultation with the HR Policy Task Team. The employer indicated that the draft policy was once consulted, approved, and implemented in 2021. It was reviewed, consulted, and aligned in 2022 and at the beginning of 2023. Labour noted and it was agreed that the Policy be referred to the Policy Task Team for further engagement.

### Transfer Policy

The employer tabled the draft Transfer Policy at the DBC for discussion and consultation with the HR Policy Task Team. The employer indicated that the Policy was also consulted, approved, and implemented in 2021. The Policy was reviewed, consulted, and aligned in 2022 and the beginning of 2023. Labour noted and it was agreed that the Policy be referred to the Policy Task Team for further engagement.

### Language Policy

The employer reported that the draft Language Policy was consulted by the Policy Task Team and was tabled at the DBC for concurrence. Labour concurred that the Policy was properly consulted and supported the adoption of the Policy.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

GENERAL MANAGER