

FOR PSA MEMBERS: **DEPARTMENT OF AGRICULTURE, LAND REFORM, AND RURAL DEVELOPMENT (DALRRD)**

INFORMUS

08-03-2023

SERVICE EXCEL

Feedback: Bilateral Meeting – 2 March 2023

Transfers of employees to Border Management Authority (BMA)

Members will recall that consultation was undertaken through the PSCBC wherein task teams consisting of labour and employer were established. The task teams criss-crossed the country to consult affected employees although not everybody managed to attend the sessions owing to various reasons. The negotiations at the PSCBC were to pave way for the engagement at departmental and even DBC level where employees would be individually engaged.

Subsequently, a special bilateral meeting was held on 2 March 2023 where the employer presented its plan and program to issue transfer letters to affected employees at the ports of entry before the conclusion of consultation held through the PSCBC.

The employer presented a program (*attached*) where labour was requested to submit three names per union to form part of the final consultation with members at the cost of the employer as detailed. The PSA will be represented by the following members who have been part of the discussions around the transfer of employees from DALRRD to BMA;

- Ms Gracia Rikhotso Gracia.rikhotso@psa.co.za; 082 880 8963
- Mr Thomas Ngoveni Thomas.Ngoveni@dalrrd.gov.za; 083 696 2033
- Ms Mmatseke Mokomane Mmatseke.Mokomane@dalrrd.gov.za; 079 827 7720

Please see the attached program and note that the PSA will also invite its provincial shop stewards in the respective provinces to ensure that members will continue being assisted if they have challenges.

Members will be informed of developments.

GENERAL MANAGER