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SERVICE EXCELLENCE

FOR PSA MEMBERS: **CIVILIAN SECRETARIAT FOR POLICE SERVICES (CSPS)**

10-07-2023

Feedback: Departmental Bargaining Chamber Meeting: 5 July 2023

Vote Weights

The Administrator of the Chamber, as per the provision of the Constitution clause 16.1 of Resolution 1/2012, Governance Rules for the Chambers tabled the determination of vote weights for Trade Unions as follows:

Trade Union	Membership	Vote weights
PSA	92	65,25%
NEHAWU	44	31,21%
POPCRU	5	3,54%

The PSA is committed to continuing to serve members by protecting their rights and promoting their interests.

Amendment of Working Hours: Security Officers

Members will recall that the PSA received a mandate to conclude the Collective Agreement on the working hours of Security Officers, from normal working hours to a shift working hours system, in terms of the determination in the Public Service. The agreement was tabled at the Bargaining Council (GPSSBC) for ratification. DPSA proposed at a previous council meeting that a standard policy for all government departments in terms of shift working systems be developed and implemented. Members will be kept informed about developments.

Departmental Policies

The employer tabled the following draft policies for consultation in the previous meeting:

- PMDS Policy
- Job Description Policy

Inputs were received from members and the employer will circulate the final draft to labour before the adoption at the next DBC meeting.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER

