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FOR PSA MEMBERS: **COUNCIL FOR GEOSCIENCE (CGS)**

15-02-2023

Update: PSA application for re-admission to CGS Bargaining Forum

Members will recall that the PSA was expelled from the Council for Geoscience Bargaining Forum (CGSBF) owing to alleged declining membership statistics, although the PSA was never furnished with such evidence. The expulsion unjustly denied the PSA opportunity to negotiate and consult on the terms and conditions of members. The PSA, through its national structure, sent a letter to the Bargaining Forum Secretariat, requesting re-admittance to the Bargaining Forum.

Subsequently, the matter was tabled in the CGSBF meeting on 14 February 2023, where the PSA argued that it has sufficient members to be represented in the Bargaining Forum in the terms of the CGSBF Constitution. Subsequently, the employer responded that in terms of its records, the PSA membership exceeds the specified requirement to be allocated a seat in the Bargaining Forum as specified by the Constitution. Although the employer wanted to treat the PSA as the new union by citing an irrelevant clause, this was objected to by the PSA. The employer was directed to focus on the fact that the matter is about re-admission, which needed to be considered.

After deliberations, it was resolved that the CGSBF would respond to the PSA application for re-admission in writing within 30 days. The PSA is confident that it meets the requirements to be re-admitted to the Bargaining Forum and to advance the interests and rights of members. Members are advised to work with the national structure and the chief negotiator and to refer all issues for negotiation and consultation to them. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER