

FOR PSA MEMBERS: **COORDINATING CHAMBER OF PROVINCIAL EASTERN CAPE PROVINCE (CCPECP)**

20-07-2023

## Feedback: Special CCPECP Chamber Meeting - 12 July 2023

### Equitable Representation in the Chamber

In the previous meeting, labour raised a concern that most employer representatives from the different departments attend Chamber without a mandate from their principals. The employer noted that labour is overrepresented in terms of item 4.2.2 of the "Procedure Manual for PSCBC Coordinating Chambers in Provinces, which states that the attendance of representation per party to the Chamber will be in accordance with the representation in the Chamber. The employer and labour agreed to maintain the *status quo* of at least 4 representatives per union for further discussion in the next Chamber meeting.

### Occupational Health and Safety Report

The employer presented a report on Occupational Health and Safety that was noted by labour. Two departments, namely Department of Social Development and Department of Cooperative Governance and Traditional Affairs do not have active district OHS Committees. Labour raised a concern that some of the departments do not adhere to the three-year term of office for OHS Committees as prescribed by the *Act*. The employer will report back on issues raised by labour in the next Chamber meeting. A copy of OHS Committees functionality assessment report is *attached*. Members are requested to familiarise themselves with the attached OHS functionality document and report any irregularities to [gilbert.seakamela@psa.co.za](mailto:gilbert.seakamela@psa.co.za) or [bradley.benson@psa.co.za](mailto:bradley.benson@psa.co.za)

### Provincial Human Resource Status Report

Nothing was reported under this item. The employer requested that only recent vacant and filled posts be reported in future. Parties agreed that the item remain on the agenda for reporting on these recent matters.

### Faure by various Provincial Departments to Invite the PSA to the Shortlisting and Interview Process

The PSA raised a concern with regards to non-invitation of the PSA when shortlisting and interviews take place. The employer noted and invited the PSA to address this matter with the affected departments. Parties agreed to provisionally remove the item from the agenda.

The next CCPECP (PSCBC) meeting is scheduled for 4 August 2023 and members are invited to submit agenda items to [gilbert.seakamela@psa.co.za](mailto:gilbert.seakamela@psa.co.za) or [bradley.benson@psa.co.za](mailto:bradley.benson@psa.co.za)

GENERAL MANAGER

	Date of the last OHS meeting?	Do districts have active OHS committee?	Do OHS committees have representation of SMS members?	Do OHS committees have representation from Organised Labour	What is the current term of OHS for Head Office OHS committee?	Does the OHS committee make recommendations to the Head of Department after meeting sittings?	Does your OHS Committee endorse the quarterly report on OHS?	Are your members of the OHSC inducted on their role?	Is your OHS committee chaired by the Head of Programme 1? (Head Office)	Are your OHS committees chaired by the District Heads at district level?
<b>OTP</b>	29 Mar 2023	Yes	Yes	Yes	3 years	Yes	Yes	Yes	CD	Yes (CES)
<b>DOH</b>	23 Feb 2023	Yes	Yes	Yes	3 years	Yes	Yes	Yes	Yes	Yes
<b>DSD</b>	04 May 2023	No	Yes	Yes	2 years	No	No	Yes	No	Yes
<b>DPWI</b>	22 Nov 2022	Yes	Yes	Yes	2 years	No (But to 16.2 – CD: CS, delegated)	No	Yes	Yes	Yes
<b>DOE</b>	May 2023	Yes	Yes	Yes	3 Years	Yes	Yes	Yes	Chief Director	CES (DDs)
<b>COGTA</b>	30 Mar 2023	No	Yes	Yes	3 Years	Not Yet	Not Yet	Yes	CD (Corporate Services)	No
<b>DRDAR</b>	August 2022	Yes	Yes	Yes	2 years	Yes	No	Yes	CD: Program 7	Yes
<b>DEDEAT</b>	29 March 2023	Yes	Yes	Yes	3year	Yes	Yes	Yes	Yes (CD)	No (ADs)
<b>DOT</b>	02 March 2023	Yes	Yes	Yes	2years	Yes	Yes	Yes	Yes (CD: HRM)	Yes
<b>DHS</b>	2 March 2023	Head Office centered	Yes	Yes	3 years	Yes	Yes	Yes	N/A	N/A
<b>PT</b>	29 Mar 2023	Head Office centered	Yes	Yes	2 years	Sometimes (High Level)	No	Yes	No (Director)	N/A
<b>DSRAC</b>	29 Mar 2023	Yes	Yes	Yes	3 years	Yes	Yes	Yes	Yes	No
<b>DoCS</b>	29 March 2023	Yes	Yes	Yes	3 years	Yes	Yes	Yes	Yes (CD)	Yes