

## Update: Coordinating Chamber of PSCBC Western Cape Province meeting – 11 March 2022

### **Policy guideline: Management of immovable assets, including parking bays**

The employer indicated that the draft policy was in the final stages of internal consultation. Labour demanded that the draft policy be made available to them by 2 May 2022.

### **Staff safety**

The Department of Community Safety planned to do a presentation during the meeting but was unable to do so. The employer undertook to send the presentation to labour after the meeting. It will then be presented to labour at the Consultative Forum on 16 March 2022.

### **Work Organisation Policy**

Inputs were requested from labour, but none were forthcoming. Most unions indicated that there were no inputs and that there was no objection to considering the policy as duly consulted.

### **Department of Community Safety: Modernisation**

The employer responded that modernisation hasn't been implemented. The PSA disagreed and indicated that changes were made to posts, which weren't consulted with affected employees. Changes were also made to posts and the establishment of Security Officers. The employer asked for more detailed inputs, after which it will investigate and revert. Members are requested to provide inputs by **15 March 2022**, for further discussion at the Consultative Forum on 16 March 2022.

### **Transport and Public Works: Transport between Ceres and Paarl**

Members who were transferred from Ceres to Paarl after the Ceres Office closed, were granted official transport between Ceres and Paarl until 30 June 2022. The PSA requested that the period be extended by 12 months to give members and opportunity to make alternative arrangements.

GENERAL MANAGER