

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)
WESTERN CAPE – (CCPWCP)**

18-07-2022

Feedback: Coordinating Chamber meeting – 13 July 2022

A meeting was held on 13 July 2022 where the following agenda items were addressed:

Parking policy

The draft policy is pending. The employer made a presentation regarding the allocation of parking bays at the WCG Head Office. Labour reiterated that the parking issue should not be confined to the Head Office and called for the inclusion of all levels of staff. Parties will engage further once the draft policy is available.

Staff safety

The employer presented an updated security report of WCG for the period 1 January 2022 to 31 March 2022. It indicated that each department is liable for the safety of its staff and that DoCS merely provides an administrative oversight to the various departments. The Department of Health and the Department of Education are most vulnerable to security challenges facing the WCG. Labour called for a holistic approach to address the safety challenge. Parties agreed to an urgent multilateral with relevant stakeholders.

Sexual harassment

The employer indicated that the internal consultation process is still underway.

IMLC Memorandum of Understanding (MOU)

Members will recall that the employer introduced a MOU regarding the utilisation of IMLCs. This will allow parties to continue addressing collective issues at institutional level. Parties deem the matter as duly consulted and the MOU will be circulated for signature by labour.

Incapacity vs Disability

The employer made a presentation to distinguish between incapacity and disability. The PSA encourages members to continue utilising the various IMLCs and sector-specific Bargaining Chambers at their disposal. Members can send any CCPWCP-related queries to the PSA Labour Relations Officers, angelo.fisher@psa.co.za or aileen.mosetic@psa.co.za.

The next CCPWCP meeting is scheduled for 21 September 2022.

GENERAL MANAGER