

FOR PSA MEMBERS: **WESTERN CAPE – PUBLIC HEALTH AND SOCIAL DEVELOPMENT  
SECTORAL BARGAINING COUNCIL (PHSDSBC)**

25-04-2022

## Update: Western Cape PHSDSBC Bargaining Chamber

### Annual General Meeting

The PSA is proud to announce that Mr Craig Appels from the PSA has been elected as the new Chairperson of the Western Cape PHSDSBC Chamber for the period 2022/23. Ms Liesl Strauss from the Department of Health was elected as Vice-Chairperson.

### Nursing uniforms

A team from the National PHSDSBC presented the newly signed Agreement, Resolution 1/2022: Provision of Uniforms for Nurses in the Public Health and Social Development Sector. The provision of the nursing uniform allowance will cease to exist on 31 March 2023. The provision of the nursing uniform agreement will take effect from 1 October 2023 and will be phased in over a two-year period:

- First year: Employer to provide four sets of uniforms, one pair of shoes, and one jersey.
- Second year: Employer to provide three sets of uniforms, one belt, and one jacket.

### Office bearers

PHSDSBC Resolution 2/2021 was presented by the National PHSDSBC team. The Resolution speaks to the return of office bearers to the workplace. The agreement stipulates that an employee who held a position lower than salary level 8 before serving as an office bearer for a period of two consecutive terms, will be appointed on salary level 8 upon return to the workplace.

### Token of appreciation

The National team presented Resolution 2/2022 regarding the introduction of a special incentive that will serve as a token of appreciation to all frontline workers during the COVID-19 pandemic. A task team has been established to address the modalities of the agreement. Recognition of frontline workers who left the employment owing to natural attrition and retirement from 27 March 2020 to date, will form part of the agreement.

The next Chamber meeting is scheduled for 21 June 2022.

GENERAL MANAGER