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SERVICE EXCELLENCE

FOR PSA MEMBERS: **WESTERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING CHAMBER (PHSDSBC)**

01-09-2022

What's happening at Western Cape PHSDSBC?

Safety of staff

Both the Department of Health and Wellness, as well as Social Development presented their quarterly stats regarding ongoing security challenges faced both internally amongst staff and externally from the public. Partnering with external stakeholders such as SAPS and the relevant community forums remains ongoing and a hotspot for task-team analysis, which forms part of the employer's provincial plan. Labour requested that it be part of the task team with the aim of addressing the challenges jointly and proactively.

EMS: 20-hour shift – Karoo

The affected EMS Karoo employees currently work a 16-hour shift. The employer has now included a 20-hour shift to its roster. Labour deems this change to the working hours, without rest, as dangerous to the well-being and safety of staff. Labour requested an urgent multilateral meeting with the employer and is awaiting confirmation of a date to engage further on the matter.

Establishment of WC task team: PHSDSBC resolutions

A task team, comprised of representatives from each of the unions admitted to Council and the employer, will be established to monitor implementation of PHSDSBC resolutions.

POPIA workshop

Council invited parties to a virtual *POPIA* workshop that will be held on 7 September 2022.

The next Chamber meeting will be held on 12 October 2022.

Members are encouraged to utilize their IMLC platforms to engage on collective matters at institutional level. Kindly ensure that unresolved matters are referred to the PSA Provincial Office (angelo.fisher@psa.co.za) via your shop steward.

GENERAL MANAGER