

FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA**

09-06-2022

Feedback: Departmental Bargaining Chamber Meeting – 8 June 2022

A Virtual Chamber meeting was held on 8 June 2022 where the following issues were discussed:

OHS and COVID-19 report

The employer attempted to provide a verbal report, which was rejected by labour. It was resolved that the employer must submit a written report through the Secretariat not later than 17 June 2022. Further, a special Chamber meeting will be convened to discuss the report.

Consumer Price Index (CPI) Committee

Members will recall that labour challenged their exclusion in meetings of this structure. The matter was also discussed in the last Chamber meeting in March 2022. Subsequently, the employer confirmed that labour will be invited to future meetings. The next CPI meeting will be held on 7 July 2022 and the employer committed to hold a meeting with labour prior to this date to allow labour to provide inputs.

Policy amendments

The employer reported that task team meetings are held on a weekly basis to discuss policies that were tabled before the Chamber, namely, the leave of absence, transfer, secondment and job evaluation policies. Labour raised frustration with the conduct of the employer pertaining to unjustifiable disregard of labour's inputs, which defeats the purpose of consultation. Further, labour proposed that these policies should be discussed in the Chamber meeting as it is the only forum that the employer seems to respect. The meeting agreed to convene a special Chamber meeting within three weeks, where the listed policies will be discussed. The special Chamber meeting will pave the way for the policy task team to meet as the problematic issues and misunderstanding will be dealt with in the special meeting.

Next Chamber meeting date

The next scheduled Chamber meeting will be held on 15 September 2022. The Annual General Meeting will also be held on the same day, where vote weights will be tabled and election of the chairperson and two deputy chairpersons will also take place. Members are urged to submit their agenda items to allow the PSA to table such matters in the Chamber meetings. Agenda items can be submitted to gracia.rikhotso@psa.co.za or velucia.maluleke@psa.co.za or through shop stewards.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER