

FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

02-08-2022

Feedback: Special Departmental Bargaining Chamber (DBC) meeting – 1 August 2022

The special DBC was convened to deal with two issues, namely, the state of disaster and COVID-19 management and review of policies after the employer tabled these in the last DBC for engagement through an internal Policy Task Team.

State of disaster and COVID-19 management

The employer's report was rejected as it was not considered by the OHS Committee. Further, the employer was directed to convene an OHS Committee meeting to table the same.

Leave and transfer policy

The inputs from labour were considered and it was agreed that there was adequate consultation, hence, the policy can be forwarded to EXCO for approval.

Telephone policy

The policy was deliberated upon and the main issue was the amount of private calls, which was at R50. Labour pushed for an increment to R150, which was finally agreed upon. However, the employer informed labour that the said increment was not supported by the Policy Task Team, hence, parties could not agree on endorsement of the policy. Labour raised concerns about the employer's conduct and decided to reserve their rights as they felt undermined. The meeting was adjourned to allow labour to seek mandate. A joint labour meeting will be convened on 10 August 2022 and the Chamber will be informed of the meeting's outcome.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER