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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SENIOR MANAGEMENT SERVICES (SMS)**

04-02-2022

Update: Adjustment of remuneration of SMS members - 2021/22-financial year

Members will recall that the employer only implemented salary adjustments for employees from salary level 1 to 12 and not for SMS members. The PSA vigorously pursued the salary increases for SMS members to be implemented as they also felt the effects of the COVID-19 similar to other employees. The constant pressure on the employer by the PSA resulted in the Minister of Public Service and Administration finally making a determination on the salary adjustments of SMS members.

The PSA is happy to report that SMS members will be granted R1 695 for salary level 13 to 15 while salary level 16 will get R1 818. In addition, the SMS salary scales will be adjusted by 1.5% effective from 1 April 2021, which is in line with the SMS normal pay progression adjustment date. The PSA believes that the salary adjustments and non-pensionable gratuity will not only assist the employees to mitigate price increases including fuel, food, electricity and the repo rate but will also partially address the narrowing gap between salary level 12 and 13.

The PSA further welcomes the decision to extend the proposals to the Minister of Basic Education, Police, Defence and Military Veterans, Justice and Correctional Services, and Social Development to make similar determination in terms of the powers vested in them according to their respective policies. The PSA trusts that the processes will be accelerated.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER