

Feedback: Bargaining Forum Meeting – 21 June 2022

2022/23-salary negotiations

The employer was not ready to respond to the PSA's demands and requested patience to allow for finalisation of mandating processes. The PSA was disappointed and urged the employer to prioritise wage negotiations, seeing that the prices of fuel, food, electricity and interests rates are increasing whilst the salary of employees remains stagnant. The employer undertook to finalise the performance moderation on 24 June 2022, which will pave the way for the employer to be in a position to respond to the PSA's demands. The PSA noted the response and will endeavour to request special meeting in July as the next meeting is scheduled for 28 September 2022, which is too far. Negotiations need to be concluded soonest and the PSA will do everything to push the employer to expedite the process.

Canteen operational challenges

Members were previously informed of the employer's intention to close canteen operations in Centurion and Erasmus Kloof. The Bargaining Forum established a task team to deal with this matter. As previously stated, the PSA will protect the jobs of employees. The PSA is pleased that all employees were placed in other units, except those who took the option of early retirement or voluntary severance package. The PSA appreciates the positive attitude and endeavour by the employer to conclude the matter.

Performance bonus

The PSA tabled this item in the previous meeting, demanding that the employer should compensate employees with bonuses for performing beyond the organisation targets. The employer did not receive a mandate from the principals and committed to provide a feedback in the next Bargaining Forum meeting. The PSA lambasted the employer for a lack of mandate as the matter was tabled in the previous meeting. The PSA will also engage with SITA principals to provide a mandate to its representatives in the Bargaining Forum.

Printing services downsize

The employer tabled this item for consultation in the Bargaining Forum. The employer stated that some of its printing services were no longer functional and employees are frustrated by redundancy. Parties agreed to have a special Bargaining Forum to allow the employer to do a full presentation. Affected members will be consulted after the meeting on 28 June 2022.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Members will be informed of developments.

GENERAL MANAGER