



# INFORMUS

SINCE 1920  
SERVICE EXCELLENCE

FOR PSA MEMBERS: STATE INFORMATION TECHNOLOGY AGENCY (SITA)

21-07-2022

## What is happening at SITA?

### Salary negotiations for 2022/23-financial year

Members are aware that the PSA on 17 March 2022 tabled the salary demands of a 12% increase across-the-board and a standby allowance of R300. The employer failed to respond to the demands despite numerous requests for a Special Bargaining Forum. The reason for employer's failure to respond to the demands is allegedly the lack of a mandate.

The PSA resolved to declare a dispute with the CCMA as we cannot wait indefinitely. Members must therefore brace themselves that if the employer is unwilling to negotiate, strike action is the only option to force the employer's hand. The employer's stubbornness in dealing with this matter is unacceptable as almost four months have lapsed since the PSA tabled its demands.

The country has seen massive increases in the price of food (8.6%), fuel (45.3%), meat (9.5%), and public transport (18.6%). The employer is oblivious to the fact that employees are struggling to cope with these increases and demonstrates an uncaring attitude in the manner that it is managing negotiations.

Shop stewards are urged to start preparing the ground for a strike as history has taught us that the employer will normally go to the CCMA without a mandate or genuine interest to settle the matter. Shutting down SITA through massive a strike may be the only way to get well-deserved salary increases. The PSA remains committed and available to negotiate should the employer be ready to respond to the tabled demands. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER