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FOR PSA MEMBERS: STATE INFORMATION TECHNOLOGY AGENCY (SITA)

07-10-2022

What's happening at SITA?

Non-implementation of collective agreement 1/2022

As members are aware, the PSA and the employer concluded a collective agreement of a 6%-salary increment. The scope of collective agreement covers all employees on salary level A1 to D5. The agreement was partially implemented by the employer as some employees did not receive their increments. The employer argued that employees whose salaries have not been adjusted are those who have been promoted and those who received counteroffers.

Affected members are advised to consult with the respective PSA Provincial Offices for assistance. Members must note that the said collective agreement does not provide for a grievance procedure, hence the dispute must be referred to the CCMA. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER