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FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)**

18-08-2022

Update: 2022/23-salary demands

The PSA received several requests from member structures to table demands at the SASSA National Bargaining Forum (SNBF) for the 2022/23-financial year. Having considered such requests and the possibility of leading members to embark on a strike action to force the employer to meet the demands, it has been decided that members be given the opportunity to give a proper mandate on the issue and make inputs on the demands to be tabled.

Previously, the employer relied on the *SASSA Act* read with the *Public Service Act*, to argue that SASSA does not have the authority to engage with the PSA on matters of remuneration and benefits. The PSA is of the view that the employer's refusal to bargain on salary matters as required by the Constitution of the SNBF is undermining collective bargaining. In addition, it is noticed that there is abuse of power by the use of the term executives referred to in the *SASSA Act*.

The following demands are proposed:

- To reach a single-term agreement on the cost-of-living adjustment
- An across-the-board salary increase of 10% for all employees on salary levels 1 to 12
- Implementation of the work-from-home policy for all employees
- An increase of R2 500 for housing allowance

Members are requested to submit their inputs on the above proposed demands and provide the PSA with a thorough mandate to table the demands. The requested mandate should be sent via shop stewards or to your nearest PSA Provincial Offices by **26 August 2022**.

GENERAL MANAGER