



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)**

11-11-2022

DISPUTE: SASSA salary negotiations for 2022/23-financial year

Members were previously informed that the negotiations between the PSA and SASSA reached a deadlock. This followed after SASSA rejected the demand for a 10%-salary increase and housing allowance of R2 500 tabled by the PSA and indicated its intention to implement the salary adjustment that will be decided by the Department of Public Service and Administration (DPSA).

MANDATE REQUIRED

Owing to the deadlock, the PSA is consulting members on taking the process forward by invoking the dispute resolution mechanism. A balloting process will commence from **11 November 2022 to 16 November 2022** both electronically (from 09:00 via the PSA website link (<https://bit.ly/3UptWpl>) and manually (PSA Provincial Offices will assist members with the manual process) to allow members to mandate the PSA on the way forward. Members are required to vote once only (either electronically or manually). Based on the outcome of the ballot, the PSA will implement the mandate of members.

The question that members need to answer is whether the PSA should declare a dispute on the matter of the salary demand. The implication of voting that a dispute should be declared is that the dispute process may result in strike action. Therefore, members are requested to vote YES only if they are prepared to participate in the industrial action.

The **electronic voting** process will close at **16:00 on 16 November 2022**. **Manual votes** should be submitted to PSA Provincial Offices by no later than **16 November 2022**.

NOTE: AS A HIGH VOLUME OF WEBSITE TRAFFIC IS EXPECTED DURING THE BALLOT, MEMBERS WHO EXPERIENCE PROBLEMS CASTING THEIR VOTE ELECTRONICALLY SHOULD PLEASE TRY AGAIN OR CONTACT THEIR PSA PROVINCIAL OFFICE FOR ASSISTANCE.

GENERAL MANAGER