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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)**

04-11-2022

SASSA salary negotiations: 2022/23-financial year

The PSA tabled the following demands at the SASSA National Bargaining Forum (SNBF):

- To reach a single-term agreement on the cost-of-living adjustment.
- An across-the-board salary increase of 10% for all employees on salary levels 1 to 12.
- Implementation of the work-from-home policy for all employees; and
- An increase to R2 500 for housing allowance.

The employer refused to engage the PSA on the demands, except for the demand of a work-from-home policy, which the employer confirmed is in the process of being implemented. As a result of the employer's refusal to engage the PSA on the above demands, parties reached a deadlock, and the PSA is left with no other option but to declare a dispute. The PSA is the only Union in the SNBF that is pursuing this matter as other unions have taken a different position.

PSA mandate request

Members should be aware that SASSA is not affiliated with the Public Service Coordinating Bargaining Council (PSCBC) and, as a result, cannot participate in the Public Service strike action. Members are requested to provide the PSA with a mandate to declare a dispute against SASSA on the tabled demands and further indicate their willingness to participate in strike action should the dispute not be resolved at the CCMA. The requested mandates should be sent to the PSA Provincial Offices by **9 November 2022**.

GENERAL MANAGER