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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

01-08-2022

## SARS-wage dispute: Mandate outcome

Members are aware that labour embarked on indefinite strike after the employer tabled a ridiculous offer of 1.39%. The pressure exerted on the employer resulted in a revised offer of 1.5%. In order to address the impasse, the PSA also handed over a Memorandum of Demands to the President on 20 July 2022, giving him seven days to address the matter.

The PSA, in the interim, suspended the strike to allow the President to consider the demands but, more importantly, owing to the fact that the PSA is a mandate driven organisation, it was important for members to provide the PSA with a mandate despite the offer being ridiculous. Unfortunately, the President failed to respond to the PSA's demands, showing a total lack of respect for all SARS employees.

The suspension of the strike allowed the PSA to have mass meetings with members to provide feedback and also to run a mandate on the latest offer from the employer. The offer of 1.5% was correctly rejected by members and the employer was informed that the PSA is rejecting the offer of 1.5% as it does not meet members' demands. In an endeavour to enhance the impact of the strike, the PSA demanded from the employer additional workplaces where the strike can take place. Unfortunately, this was denied by the employer. The PSA was thus forced to approach the CCMA to extend the picketing rules to allow for additional workplaces where employees can picket and the matter is set down before the commissioner on 5 August 2022.

**PLEASE NOTE: A Webex meeting will be held on Tuesday, 2 August 2022 between 11:00 and 13:00 in which more details on the wage dispute will be shared with members. Members are urged to attend the meeting where issues can be clarified to ensure that we move together as a unit.**

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER