

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

29-06-2022

What is happening at SARS?

Update: 2022-wage negotiations

Members will recall that the 1.39% salary increase offer was rejected by labour, which led to members embarking on strike action. Subsequently, the strike was suspended wherein the employer maintained the paltry offer of 1.39% and withdrawal of the once-off gratuity that was initially offered.

In anticipation of resumption of strike action, the PSA wrote to the employer to consider extension of workplaces where employees can picket and strike to ensure compliance with picketing rules. The PSA made this application as it considered the number of workplaces where the PSA could picket as severely limited, and some workplaces posed logistical challenges.

The employer rejected the request and indicated that the PSA must approach the CCMA as it has the jurisdiction to deal with picketing rules. The PSA subsequently wrote to the CCMA and requested that the current picketing rules be extended to make provision for additional workplaces. The CCMA will rule on the matter in the next couple of days. The PSA is confident that the CCMA will rule in the Union's favour. Once a ruling is received, the PSA will approach the various municipalities across the country to seek approval for the strike. The PSA remains committed to break the impasse if the employer is prepared to table an offer in line with the CPI and prices for food, electricity, and fuel. The recent salary increase of 3% to office bearers cannot be ignored and labour maintains the call for SARS to revise its offer.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER