

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

25-07-2022

SARS 2022-wage negotiations: Urgent mandate required

As a result of the PSA's continuous industrial action to exert pressure on SARS to offer a decent salary increase, SARS presented a revised salary offer on 21 July 2022. The salary offer consists of the following four elements:

- Members to receive 1.5% pensionable salary increase w.e.f. 1 April 2022.
- Members will also receive the **difference** between what the general Public Service salary increase will be and the 1.5% currently offered by SARS.
- Other non-monetary demands that were submitted by labour will be further discussed and concluded in the National Bargaining Forum (NBF).
- Parties will start engagements in the NBF on the employee-value proposition (EVP) that will be inclusive of financial and non-financial benefits to employees.

The SARS PSA National Branch discussed the proposed offer from the employer and although the offer is not acceptable to the PSA or the Branch, a decision was taken that the offer must be presented to members for a mandate to either accept or reject the offer. The PSA will only accept an offer if a mandate is given by members.

What will members be voting for

To either **accept** (YES) or **reject** (NO) the following offer: *1.5% salary increase w.e.f. 1 April 2022 plus whatever salary increase the general Public Service salary increase will be (when concluded) minus the 1.5% currently offered by SARS.*

IMPORTANT

- The ballot will open on **25 July 2022 at 09:00** and close on **27 July 2022 at 09:00**.
- Members must cast their vote by utilising the PSA's electronic voting system via the following link: <https://bit.ly/3J3TwLI>
- Your ID number or PSA membership number will be required to log in and vote.
- Members experiencing any problems should contact their shop steward or nearest PSA Provincial Office.

Members will be updated on developments.

GENERAL MANAGER