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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

24-08-2022

What's happening at SARS?

Field Worker Allowance dispute

Members are aware of the ongoing dispute regarding the Field Worker Allowance, which was phased-out in April 2016. The CCMA ruled in 2018 that it lacks jurisdiction to deal with the dispute. The PSA, through its legal representatives, lodged a further CCMA process in an attempt to argue that the employer's withdrawal of the allowance constituted an unfair labour practice. The matter was heard by the CCMA and the CCMA once again ruled that it lacks jurisdiction to hear the matter. The referral application was dismissed by the CCMA.

Travel Allowance dispute

Members were previously informed that this matter was referred to the CCMA. The CCMA dismissed labour's referral, stating lack of jurisdiction in the ruling. The PSA has decided to take the CCMA ruling on review to the Labour Court. The review process is well underway, and the PSA is busy concluding final written heads of arguments. Once these have been submitted, together with the employer's reply, the Registrar can place the matter on the court roll. Members are requested to be patient as the Labour Court matter could take up to 18 months before being heard.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER