



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

24-05-2022

Update: 2022-wage negotiations

Members were informed that the employer offered R430 million for a once-off payment and R70 million for a salary adjustment. The PSA requested further details on this offer and how it will affect each individual. The breakdown would allow labour to consider the offer and commence with the mandating process. The employer provided the following breakdown on how the 1.39% salary increase will affect each employee's per salary grade. The 1.39% will be implemented w.e.f. 1 April 2022.

Grade 1 A	– R117.91 pm
Grade 1	– R284.69 pm
Grade 2	– R262.63 pm
Grade 3A	– R328.18 pm
Grade 3B	– R392.78 pm
Grade 4A	– R416.22 pm
Grade 4B	– R483.00 pm
Grade 5B	– R729.13 pm
Grade 6	– R946.81 pm

In addition to the 1.39%-salary increase, an 8.63% once-off payment will be paid to all employees. The 8.63% will be calculated on each employee's cost-to-company package. This will apply to all employees in the bargaining unit.

Members will be requested to provide their mandate on the full and final offer from the employer, taking into account that the PSA's initial demand was a 12%-salary increase across-the-board. The national branch will issue the vote electronically to all members. Members must please vote only once. If you cannot vote electronically, please submit your vote once to the national chairperson or your respective full-time shop steward who will ensure that all manual votes are added to the votes received electronically. **IT IS CRUCIAL THAT MEMBERS VOTE ON THE OFFER TO DETERMINE THE WAY FORWARD.**

The lunch-hour picketing will continue and should the offer be rejected by the majority of workers, the strike will continue.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Members will be updated on developments.

GENERAL MANAGER