

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

23-05-2022

Feedback: Special National Bargaining Forum – 21 May 2022

2022-wage negotiations

Members were informed that parties deadlocked, which prompted the PSA issue a notice to embark on strike action after the employer maintained a 0% offer. Subsequently, a special meeting was convened on 21 May 2022 where the employer confirmed that it received approval from National Treasury to utilise the savings of R430 million from the 2021/22-financial year to provide a “once-off” payment to employees. Further, there was an amount made available from the 2022/23-financial year of R70 million, which could be utilised for salary adjustments to the guaranteed total remuneration packages for employees in the bargaining unit.

The offer was not illustrated into individual amounts or percentage increase that members can receive, hence the employer was requested table specific amounts so that members will be able see exactly how much the offer really entails. The offer in the current form cannot be considered by the PSA and the mandating process will only ensue after the employer has presented such offer. Members’ meetings will also be arranged to inform members and clarify members on the implications of the settlement offer.

A further meeting will take place on 23 May 2022 between all parties to obtain clarity from the employer on the offer. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA’s website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER