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SERVICE EXCELLENCE

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

21-07-2022

What is happening at SARS?

Update: 2022-wage negotiations

Members are aware that the PSA commenced with industrial action on 12 July 2022. The employer engaged parties on 20 July 2022 with a revised offer to settle the deadlock and strike action. The employer's latest offer consists of the following four elements:

- Members to receive a 1.5%-pensionable salary increase, backdated to 1 April 2022.
- If the Public Service receives a higher salary increase than the 1.5%, the difference between the 1.5% and the Public Service salary increase will be paid to SARS employees.
- The other non-monetary demands that were submitted by labour will be further discussed and concluded in the National Bargaining forum (NBF).
- Parties will commence engagements in the NBF on the employee-value proposition (EVP) that will be inclusive of financial and non-financial benefits to employees.

Owing to the lack of intervention by the Minister of Finance, the PSA approached the President for urgent intervention. The Office of the President was afforded seven days to respond to the PSA's demands and the PSA trusts that the President will take cognizance of the wage deadlock and will respond appropriately that will allow members to return to work and continue to serve the country diligently, as they have always done.

Members will be informed of developments.

GENERAL MANAGER