

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE**

20-06-2022

Update: 2022-wage negotiations

Members are aware of the ongoing dispute with the employer to ensure that members receive a real wage increase. The paltry offer of a 1.39%-salary increase and 8.63% once-off payment was rejected, which led to a strike. The strike was subsequently suspended to allow the employer to respond to the memorandum of demands, which was served to it during the strike. Subsequently, a meeting was held where the employer shockingly withdrew the R430 million once-off payment and only remained with the R70 million, catering for a 1.39%-salary increase. The offer remains rejected as it is not commensurate with escalating prices of fuel, electricity, and interest rates.

Whilst the employer withdrew the 8.63%-once-off payment during the last wage negotiation session, the PSA noted that the employer paid out this money to all staff on 15 June 2022. The PSA believes that is in response to the employer meeting the 2021/22-revenue target and rewarding employees for their brilliant performance during the period. It is therefore the PSA's view that the bonus payment took place as a result of the pressure by unions, although it does not solve the impasse for a salary increase. Members must not be fooled and derailed by the employer's disingenuous gesture of a bonus payment as the employer remains adamant that members deserve a meagre 1.39%-salary increase, which to some translates to less than R200 per month. The employer is insulting the integrity of workers. It must be noted that the bonus payment should not have been the subject of negotiation as there is a policy that should just be implemented. Acquired rights cannot be subjected to negotiation, unless there is engagement to amend the policy as part of the recognised policy-review process.

The battle for real a salary increase has not ceased as it is upon members to go back to the street to force the employer to consider the demands of workers. We cannot falter in achieving an outcome that will be of maximum benefit to members and to achieve that, the PSA will at all times rely on the mandate given by members. The process to embark on strike is underway and members will be informed accordingly.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER