



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE**

19-08-2022

Feedback: Special National Bargaining Forum meeting

The meeting was held on 17 August 2022 to deal with the 2022-wage dispute. Members will recall that there is an ongoing deadlock pertaining to 2022-wage negotiations wherein the employer's offer of 1.5% was rejected.

Subsequently, the employer revised the offer to indicate that the said percentage can be augmented in line with what will be received by the Public Service. The revised offer was also rejected, however, labour revised its demand to 9.5%. Further, labour indicated that should the employer want to continue to offer the salary increase in accordance with the Public Service agreement, this should include all elements, *i.e.*, 1.5% pay progression and cash gratuity. The employer responded that the cash gratuity was already paid to which the PSA replied that this is not factually correct as the employer paid a performance reward for outstanding work done during the previous financial year.

The implementation of the 'no-work-no-pay' principle was also discussed, although parties could not agree on the modalities and the meeting date of 26 August 2022 was provisionally agreed upon. The meeting aimed to resolve the wage negotiation impasse and to reach agreement on the implementation modalities for the no-work-no pay principle. The meeting will also provide the opportunity to discuss other demands that were shelved when the Cost-of-Living Allowance (COLA) took centre stage. Further, the meeting will also address the misleading communication that was distributed by the employer.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER