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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

17-08-2022

Update: 2022-wage dispute

The PSA was alerted by members regarding misleading internal communication as the employer reported that unions were agreeable to the offer of 1.5% for employees in the bargaining unit. This is against the background that the employer was informed on numerous occasions that members have rejected the offer and this was communicated officially to the employer.

It must be noted that at no stage has the PSA communicated an appetite to accept the 1.5%-salary increase offer as the PSA has also rejected the 2%-salary increase offered in the PSCBC. The PSA will not accept salary increases below what office bearers received, namely 3% backdated from April 2021. Poverty cannot only be a factor only when it comes to lower-level employees.

Whilst SARS deliberately spread rumours about the salary offer, it also in the interim unilaterally rescheduled a special Bargaining Forum meeting that was to take place on 10 August 2022 to 17 August 2022.

It is on this basis that the PSA has written to SARS to immediately retract this false communication and inform employees of the correct version of events. The PSA will further raise the matter in the special NBF meeting, scheduled for 17 August 2022, should SARS not cancel the meeting as it did on 10 August 2022, as its disrespect of labour continues. The attitude of SARS is provoking employees, and it wants to create a narrative that unions changed the mandates of members to reject the offer. The suspension of strike action should not be interpreted as acceptance of the ridiculous offer by SARS. At no stage did the PSA indicate that it is amenable to the 1.5% across-the-board offer as members mandated the PSA to reject the offer.

Members will be informed of developments after the special NBF meeting on 17 August 2022.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER