

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

17-02-2022

What is happening in SARS?

2022/23-Wage negotiations

Members will recall that labour tabled wage demands in December 2021, which led to meetings on 25 - 26 January and 15 - 16 February 2022 in an endeavor to conclude the matter. Sadly, the employer did not show any commitment to the process, which left labour with no choice but to declare a dispute.

The dispute comes after labour tried everything possible to clarify the employer on all the demands tabled during these meetings as well as on procedural matters on how to deal with demands regarded as "process issues". According to the employer, it is still waiting for National Treasury to provide it with a mandate to engage, which has a financial implication such as the percentage salary increase and the token of appreciation for employees who go on retirement. The employer could not confirm a date when it will receive a mandate from National Treasury, which labour interpreted as delaying tactics and disregard of the collective bargaining process.

Labour has submitted the official dispute in writing, as prescribed by clause 9.1 and 9.2 of the *NBF Constitution*, and should the dispute remain unresolved, clause 9.2(b) of the *NBF Constitution* will take effect and the dispute will be referred to the CCMA for mediation, which may lead to industrial action (strike). The dispute takes into consideration presentations made by SARS on the following demands:

- Equal medical aid and housing allowance for all employees
- *Optivest* and *Moso* consulting services to be the only medical brokers for SARS employees
- Pay progression

Members will be informed of developments.

GENERAL MANAGER