

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

13-04-2022

## What is happening at SARS?

### 2022-Wage Negotiations

Members will recall that labour declared a dispute at the CCMA after internal dispute meetings failed to resolve the matter. The matter was conciliated on 31 March 2022. Sadly, parties could not resolve the deadlock as the employer maintained the 0%-salary offer for the 2022/23-financial year. The offer was outrightly rejected by labour and the Commissioner issued a certificate, declaring that the matter remains unresolved. It was agreed that the picketing rules should be concluded on or before 13 April 2022 whilst labour is identifying picketing sites.

A communication will follow shortly to which members must provide their mandate to embark on industrial action or not. Members are urged to consider the impact of their vote as the employer has embarked on an onslaught on collective bargaining and unilaterally removed a number of benefits that are now before the courts. It must be noted that the employer failed to honor a three-year wage agreement that it insisted on and now proposes a 0%-salary increase, which is irrational and unacceptable. The strike is the only way to force SARS to consider the rights and interest of employees whose welfare is totally disregarded by the employer.

SARS recently announced that it has exceeded the revenue collection target by 25% compared to the previous year but fails dismally to recognise and reward its employees for their challenging work. SARS employees do not deserve a 0%-salary increase when all costs are increasing from food, electricity, water, fuel, and repo rates, which equally affect them.

South Africa needs a highly effective and motivated SARS to ensure that revenue collection is optimised and the employer's treatment of its employees does not augur well. The PSA trusts that the SARS Commissioner and the Minister of Finance take heed of the situation before it is too late.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Members will be informed of developments.

GENERAL MANAGER