



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

11-07-2022

What is happening in SARS?

2022-wage negotiations

Members will recall that the employer's offer of 1.39% was rejected by the majority of employees who remains resolute that the offer is an insult to hardworking employees, considering that 2021/22 target was exceeded and the offer is well below the projected CPI. The fact that employer gave employees once-off gratuity payment does not in any way address the salary impasse as the PSA views it as the performance bonus as per the prevailing performance management policy. The call for a real increase is still loud and there is nothing on the table, hence a strike is the only way to force the employer to listen to employees' demands.

The CCMA process did not help as the employer maintained the paltry offer of 1.39%, which led to the initial strike being suspended with a hope that sanity will prevail on the side of employer. Sadly, the situation remains unresolved as the employer does not think that employees deserve a real salary increase. SARS employees were further insulted when political office bearers were offered 3% backdated from April 2021 and a recent offer of 7% to one of the most underperforming state-owned companies.

The PSA is of the view that STRIKE is the only action that will force the uncaring employer to take workers seriously like we have seen ESKOM workers forcing the employer's hand through strike action. Increasing food prices, electricity tariffs, public transport and interest rates make life unaffordable for employees and the employer is not conscious of this fact. **The PSA is left with no option but to continue to embark on strike action which will begin on 12 July 2022.**

The irony is that political office bearers and government entities are receiving huge increases from the revenues collected by the very same SARS employees who are being offered a salary increase of 1.39%.

Members are encouraged to consult with PSA shop stewards and Provincial Offices for details regarding the strike action. The strike can only be effective if members get out in big numbers. The 'no-work, no-pay' factor should not deter workers to participate in this strike as we need to make a statement, alternatively the employer will win and continue to give employees peanuts.

Information pertaining to offices that were earmarked for demonstration is obtainable from PSA shop stewards and Provincial Offices. Alternatively, the PSA Chief Negotiator can be contacted on 082 880 2738 or Stefan.viljoen@psa.co.za for more information.

Members will be informed of developments.

GENERAL MANAGER