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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE**

09-02-2022

What is happening in SARS?

Leave encashment dispute

Members were informed that the leave encashment dispute that was referred to the CCMA was heard again by the CCMA on 20 and 21 January 2022. Parties submitted their closing arguments on 28 January 2022. Subsequently, the CCMA issued the award on 9 February 2022. The award is unfortunately not in favour of the PSA as the Commissioner was of the view that the employer experienced financial constraints that justify the non-payment of the leave days. The PSA is currently studying the award and further feedback will be provided to members once this consultation session with the legal representatives is concluded.

Hay Grade dispute

Members were previously informed that parties concluded the pre-arbitration minutes and this was communicated to the CCMA Commissioner. The arbitration process has since commenced with the employer raising a point of prescription. The PSA responded with a comprehensive argument on the point raised by the employer. On 7 February 2022, parties argued the prescription point raised. During arguments, the Commissioner raised some questions that parties need to address him on. It was also agreed that further oral arguments will be submitted to the Commissioner on 18 March 2022.

Members will be informed of developments.

GENERAL MANAGER