

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE**

05-10-2022

Update: 2021 Wage dispute

Members are aware that the PSA concluded a multi-term agreement in 2019, wherein the employer failed to implement the last leg of the agreement in 2021. The agreement made provision for a projected inflation plus 2% salary increase implementable w.e.f 1 April 2021. At the time, the projected inflation was 4.2% which meant that the employer should have implemented a 6.2% salary increase. The employer only implemented a 3.9% salary increase due to inadequate funding from National Treasury, which led to the PSA approaching Pretoria High Court to enforce the collective agreement. It must be noted that it was the employer who insisted on a multi-term agreement when labour was demanding single term.

The PSA asked the Court to award specific performance against SARS and that the outstanding 2.3% salary increase be paid to employees. When the PSA declared the dispute, the employer brought a counter application to have the collective agreement declared unlawful. The matter was finally placed on a court roll despite the delaying tactics of the employer, wherein all parties concluded their arguments on 4 October 2022 for both the PSA enforcement application and employer counter application. The Judge indicated that due to the complexities of the matter, it would be best if the matter is carefully considered hence judgement was reserved.

Members are thus advised to exercise patience as judgement can take up to 6 months to be delivered. Members will be informed as soon as the High Court delivers the judgement.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact a PSA Provincial Offices.

GENERAL MANAGER