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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

04-03-2022

Update: 2022/23-wage negotiations

Members were previously informed that despite labour tabling demands in December 2021, there was no movement on the side of employer during two rounds of negotiations. Sadly, the employer did not demonstrate any willingness to negotiate as it applied delaying tactics wherein it indicated that it had no mandate from the Minister's office. In exercising patience, the PSA allowed the employer to get the mandate from Treasury. SARS failed to get a mandate, thus forcing labour to declare a dispute at the CCMA.

Labour has finally concluded the application for conciliation, served the employer, and submitted to the CCMA on 3 March 2022. The CCMA will facilitate dispute meetings to try and resolve the impasse. The PSA remains optimistic that the employer will address the demands with an acceptable offer to prevent another strike action, similar to that in 2019.

The PSA remains committed to progressive and effective wage negotiations as undertaken at the commencement of the 2022/23-wage negotiation process but will not stand by and let the employer further frustrate and protract negotiations sessions.

Members will be informed of developments.

GENERAL MANAGER