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FOR PSA MEMBERS: **SOUTH AFRICAN NURSING COUNCIL (SANC)**

26-09-2022

Feedback: COLA negotiations for salary increases

The PSA's South African Nursing Council (SANC) branch together with the chief negotiator engaged SANC management to negotiate the COLA for 2022/23. The meetings were held on 6 and 19 September 2022. On 6 September 2022, the PSA presented its demand of 10% to which the employer made a counter offer of 4.5%. The SANC's offer was taken to members who rejected the offer in a meeting on 15 September 2022.

On 19 September 2022, the PSA tabled a salary-increase demand of 9%, considering that the cost of medical aid, municipal tariffs, fuel, education, and the food basket has risen astronomically. The employer could not accede to the demand and made a final offer of 5.4%. The PSA could not digest the offer by the employer and requested the SANC to reconsider its position. After that, the PSA made a demand for a 7% increase.

The SANC then made an undertaking to consult with its principals, considering the PSA's demand of 7%. Parties agreed to adjourn and have set a tentative date of 5 October 2022 to continue with negotiations. PSA will continue to work tirelessly in reaching a reasonable salary increase for members.

GENERAL MANAGER