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FOR PSA MEMBERS: **SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION (SALGA)**

01-02-2022

What's happening at SALGA?

SALGA COVID-19 vaccine roll-out plan

The employer presented a COVID-19 vaccine roll-out plan to the PSA at the Management and Union Consultative Forum to solicit inputs from the PSA and its members. As members are aware, South Africa like many other countries across the world, has been contending with the spread and impact of COVID-19 since March 2020. Vaccination has so far been identified as the current medical intervention that assists in preventing severe illness and death by the virus. Consultation and discussions on enforcing mandatory vaccination rules have been taking at various platforms and levels of government. Some private sector companies such as *Deloitte* and *Discovery* have developed policies that require their employees to vaccinate.

SALGA, similar to other employers, is contemplating the possibility of mandatory vaccination for employees. PSA members are required to share their views and inputs on mandatory vaccination. Please submit your views through any of the PSA shop stewards or directly to joseph.mashigo@psa.co.za on or before **10 February 2022**. The PSA's stance on the issue of mandatory vaccination is that it is a contravention of the *Constitution of the Republic of South Africa*. In as much as members are encouraged to vaccinate, they should do so voluntarily and not be compelled by employers or government to do so. Members are, however, welcome to share their views on the matter.

Salary negotiations: 2022/23 cost-of-living adjustment

The PSA intends to submit demands for a salary increase and improvement of conditions of service on behalf of members. As a result, members are requested to submit suggestions and inputs on what should be listed on the letter of demands. Such proposals should be accompanied by a motivation or reasons to assist negotiators to understand and represent these properly. Inputs should be sent to joseph.mashigo@psa.co.za on or before **28 February 2022**.

Members will be informed of developments.

GENERAL MANAGER