



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

01-11-2022

## SAHPRA wage negotiations: 2022/23-financial year

Members are aware that a week, from 17 to 21 October 2022, was set aside for wage negotiations as per the agreement between parties. This comes after parties agreed to commence salary negotiations outside the PSCBC arrangements as it is an independent entity and not bound by PSCBC agreements. Subsequently, labour tabled a demand of 15%, which was lowered to 11% during negotiations.

After much deliberations, the parties reached an agreement as follows:

- Single term and sliding scale.
- Salary adjustment of 7.5% for salary levels 5 – 8, whilst salary levels 9 – 12 were given 6%.
- Implementation date will be on 15 November 2022 and be backdated from 1 April 2022.
- The issues of medical-aid subsidy, employer contribution on pension, and increment of R1 000 for long-service recognition were deferred to the policy task team.
- Payment of backdated salary increase will be implemented on 11 November 2022.
- Continuation of cash allowance until 31 March 2024, after which the parties will negotiate.

The signing ceremony is set for 7 November 2022 to celebrate this milestone where the CEO and Board Chairperson will be in attendance together with labour representatives and employees.

The PSA will continue working to protect the rights and interests of members. The hard work of the chief negotiator and shop stewards is highly appreciated as evident in the benefit of members.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)) or contact PSA Provincial Offices.

GENERAL MANAGER